William F. Gary, OSB #770325 william.f.gary@harrang.com Sharon A. Rudnick, OSB #830835 sharon.rudnick@harrang.com Jeffery J. Matthews, OSB #973280 jeffery.j.matthews@harrang.com J. Aaron Landau, OSB #094135 aaron.landau@harrang.com HARRANG LONG GARY RUDNICK P.C. 360 East 10th Avenue, Suite 300 Eugene, OR 97401-3273 Telephone: 541.485.0220

Telephone: 541.485.0220 Facsimile: 541.686.6564 Of Attorneys for Plaintiff

UNITED STATES DISTRICT COURT

DISTRICT OF OREGON

EUGENE DIVISION

MARK LONG,

Case No. 6:12-cv-1383-TC

Plaintiff,

VS.

PLAINTIFF'S ANSWER TO DEFENDANTS KROGER'S AND STATE OF OREGON'S COUNTERCLAIM

JOHN KROGER, SEAN C. RIDDELL, and the STATE OF OREGON, by and through THE OREGON DEPARTMENT OF JUSTICE,

Defendants.

Plaintiff Mark Long responds to defendants Kroger's and State of Oregon's Answer, Affirmative Defenses and Counterclaim and Demand for Jury Trial as follows:

Page 1 – PLAINTIFF'S ANSWER TO DEFENDANTS KROGER'S AND STATE OF OREGON'S COUNTERCLAIM

1.

Plaintiff denies paragraph 174 of defendants Kroger's and State of Oregon's Counterclaim.

2.

Plaintiff denies defendants Kroger's, Riddell's and the State's investigation "revealed" what they allege it revealed; admits that, as interim director of ODOE, he approved a recommendation that TEEM work with ODOE to develop an Energy Assurance Program ("EAP") grant proposal; denies he directed State personnel to create a scenario for TEEM to be awarded some or all of the EAP grant; denies he increased the amount of government resources devoted to the EAP grant process or increased the amount of federal funds required for the contract; denies defendants Kroger's, Riddell's and the State's recommendation to terminate plaintiff's employment was warranted; and denies each and every remaining allegation in paragraph 175 of defendants Kroger's and State of Oregon's Counterclaim.

3.

Plaintiff denies the first sentence of paragraph 125 of defendant Riddell's Counterclaim; admits the ODOE criminal investigation lasted approximately four to five months; admits he remained at work and received full pay and benefits during the criminal investigation; admits he received full pay while on administrative leave; admits he was offered what the State referred to as a name-clearing hearing; denies defendants retained two independent parties to review the evidence and determine whether termination of his employment was appropriate; and denies each and every remaining allegation in paragraph 176 of defendants Kroger's and State of Oregon's Counterclaim.

4.

Plaintiff denies paragraph 177 of defendants Kroger's and State of Oregon's Counterclaim.

Page 2 – PLAINTIFF'S ANSWER TO DEFENDANTS KROGER'S AND STATE OF OREGON'S COUNTERCLAIM

5.

Plaintiff denies each and every allegation in defendants Kroger's and State of Oregon's Answer, Affirmative Defenses and Counterclaim and Demand for Jury Trial not specifically admitted above.

Wherefore, plaintiff requests this court dismiss defendants Kroger's and State of Oregon's Counterclaim, enter judgment in favor of plaintiff and against defendants Kroger and State of Oregon, and grant such further and additional relief as is just and proper.

DATED this 25th day of March, 2013.

HARRANG LONG GARY RUDNICK P.C.

By: <u>/s/ Jeffery J. Matthews</u>

William F. Gary, OSB #770325 william.f.gary@harrang.com Sharon A. Rudnick, OSB #830835 sharon.rudnick@harrang.com Jeffery J. Matthews, OSB #973280 jeffery.j.matthews@harrang.com J. Aaron Landau, OSB #094135 aaron.landau@harrang.com

Telephone: 541.485.0220 Facsimile: 541.686.6564 Of Attorneys for Plaintiff

CERTIFICATE OF SERVICE

I certify that on March 25, 2013, I served or caused to be served a true and complete copy of the foregoing PLAINTIFF'S ANSWER TO DEFENDANTS KROGER'S AND STATE

OF OREGON'S COUNTERCLAIM on the party or parties listed below as follows:

✓	Via CM / ECF Filing
	Via First Class Mail, Postage Prepaid
	Via Email
	Via Personal Delivery

David B. Markowitz, OSB # 742046 Lisa A. Kaner, OSB #881373 Michele E. Stone, OSB #053869 Joseph Franco, OSB # 073193 Adam Starr, OSB # 125393 MARKOWITZ, HERBOLD, GLADE & MEHLHAF, P.C. Suite 300, Pacwest Center 1211 SW Fifth Avenue Portland, OR 97204-3730

Special Assistant Attorneys General for Defendants John Kroger and the State of Oregon Keith J. Bauer, OSB #730234 Michael J. Walker, OSB #055108 Jonathan H. Bauer, OSB #051964 PARKS, BAUER, SIME, WINKLER & FERNETY, LLP 570 Liberty Street, SE #200 Salem, OR 97301

Of Attorneys for Sean C. Riddell

HARRANG LONG GARY RUDNICK P.C.

By: /s/ Jeffery J. Matthews

William F. Gary, OSB #770325 william.f.gary@harrang.com Sharon A. Rudnick, OSB #830835 sharon.rudnick@harrang.com Jeffery J. Matthews, OSB #973280 jeffery.j.matthews@harrang.com J. Aaron Landau, OSB #094135 aaron.landau@harrang.com Telephone: 541.485.0220

Telephone: 541.485.0220 Facsimile: 541.686.6564 Of Attorneys for Plaintiff

00488711.1